



**Greenhead College  
Corporation**

**SAFEGUARDING  
POLICY**

# Safeguarding Policy

## Purpose

To give all students the opportunity to achieve their full potential at Greenhead College whilst being protected from harm and exploitation.

The college will try to safeguard students from:

- Sexual abuse / inappropriate relationships
- Physical and emotional abuse or neglect
- Exploitation
- Domestic violence
- Forced marriage
- Inappropriate supervision by staff and volunteers
- Bullying, harassment and cyberbullying
- Victimisation on the grounds of ethnicity, sexual orientation, faith, gender, disability or age
- Self harm

## The college will address this by:

- Ensuring that all staff receive training on safeguarding
- Working with and listening to staff and students to promote a safe working environment
- Promoting safe practices and challenging poor or unsafe practices
- Meeting the requirements of the ISA and following safer recruitment guidelines
- Ensuring the security and confidentiality of students data, as appropriate
- Recording and monitoring breaches of safeguarding policy or procedure
- Sharing the college's safeguarding policies and procedures with parents and other key stakeholders
- Working with Kirklees Safeguarding Children's Board
- Reviewing and amending this policy on an annual basis

## Background:

The Children's Act (1989; 2004) set out how organisations should work to safeguard and promote the welfare of children and young people. This was further exemplified in the document 'Working Together To Safeguard Children' (2006; 2010). In the context of the Children's Act the definition of a child includes young people under the age of 18. The college will support any of its students at risk of harm or exploitation, irrespective of age.

This policy should be read in conjunction with the following college policies, procedures, guidelines, strategies and codes of practice:

- Safeguarding code of conduct
- Child protection policy and procedures
- Health and Safety policy
- Safeguarding procedures
- Recruitment and selection policy
- Whistle blowing policy
- Student voice strategy
- Staff ICT Policy (Acceptable Use Policy)
- Student ICT Policy (Acceptable use)
- E-safety framework
- Illegal substances policy
- Stop and search policy
- Bullying and Harassment policy

Approved by the Policy committee      February 2011

Approved by the Corporation      March 2011

*"This policy has been impact assessed to ensure it complies with all aspects of Equality and Diversity. Members are reassured that this policy is compliant with current equality legislation".*

Policy Owner: Anton McGrath – Vice Principal