



**Greenhead College
Corporation**

SEND POLICY

Reviewed March 2020

1. Introduction

Greenhead College is committed to offering an inclusive curriculum to ensure the best possible progress and outcomes for all of our learners, whatever their learning needs or disability. We aim to “provide a supportive environment in which individuals feel valued, grow in confidence and fulfil their potential for academic, moral, social and physical development...” Our vision for young people with Special Educational Needs and Disabilities (SEND) is that they achieve the very best they can from their education to lead happy, healthy, independent and rewarding lives.

The SEND Code of Practice (2014) defines a disability as “...a physical or mental impairment which has a long-term and substantial adverse effect on their ability to carry out normal day-to-day activities”. Special educational provision is educational or training provision that is additional to or different from that made generally for others of the same age. This means provision that goes beyond the differentiated approaches and learning arrangements normally provided as part of high quality, personalised teaching.

This policy is informed by the following legislation and statutory framework: the Special Educational Needs and Disability Code of Practice: 0-25 years (2014), the Children and Families Act (2014) and the Equality Act (2010). The policy should be read in conjunction with the following guidance, information and policies:

- The Equality and Diversity Policy
- The Safeguarding Policy
- The Accessibility Plan
- The SEND Information Report
- The Online Safety Policy
- The Admissions Policy
- The Fit to Study Policy

In accordance with the overarching principle of the new Code of Practice, this policy has been co-produced with the following people:

- Additional Learning Support Manager
- Deputy Principal
- Governor responsible for SEND

2. The Objectives of the SEND Policy

- To work within the guidance laid down in the SEND Code of Practice 2014.
- To identify and put in place appropriate provision for young people who have SEND and additional needs.
- To ensure that parents/carers have a clear understanding of how the College supports young people with SEND, and their involvement in this.
- To provide an appropriately qualified Additional Learning Support Manager in post who can ensure that the SEND Policy is put into practice.
- To provide support and advice for all staff working with SEND young people; every teacher is a teacher of SEND. Teaching and supporting students with SEND is the responsibility of the whole College and requires a collaborative and inclusive approach.

- To ensure that learners with SEND have access to all College activities, as far as is reasonably practical, which relates to the needs of the students.
- To promote effective partnership and involve outside agencies where appropriate.
- To involve the young person in the process of identification, assessment and provision.
- To ensure that the young person is aware that their wishes will be taken into account as part of the process and of the shared responsibility in meeting his or her educational needs.
- To ensure that young people with SEND can participate in College activities, together with those who do not have SEND.

3. Contacts

Deputy Principal

Mo Bunter - mbunter@greenhead.ac.uk

Additional Learning Support Manager

Claire Berry - cberry@greenhead.ac.uk

Governor for SEND

Jo Horsfall – jhorsfall@greenhead.ac.uk

4. Role of the ALS Manager

- To oversee the provision and progression for students with SEND
- Assess students for Access Arrangements and specialist support
- Manage the work of the specialist assessors used by College
- Collate information for SEND students from interviews and school visits
- Liaise with and advise colleagues on all matters relating to SEND
- Organise and maintain the records of all SEND students
- Liaise with parents/carers of SEND students
- Contribute to the continuing development and training of College staff
- Liaise with external agencies as appropriate in order to promote achievement in SEND students
- Liaise regularly with the Deputy Principal
- Oversee the Additional Learning Support Assistants

5. Admissions

The College accepts learners with a wide range of special educational needs and disabilities provided they meet the College entry requirements. Every effort is made to meet individual needs and we employ our best endeavours to ensure that all students have equal access to the opportunities and experiences offered. Our Equality and Diversity Policy can be viewed on the College website. Special educational provision will apply to any student disclosing a SEND, regardless of whether or not the student has an Education, Health & Care Plan (EHCP).

6. Identification, Disclosure, Assessment and Provision

Identification

The Additional Learning Support Manager is regularly invited to year 10 and 11 assessment reviews for pupils with SEND and has an established link with C&K Careers service. The Additional Learning Support Team invite vulnerable year 11 pupils to a pre-induction event in July to ensure we have everything in place for a successful transition. The event also helps to alleviate any concerns and familiarise themselves with the College environment.

Disclosure

The application form provides the first opportunity for students to disclose any additional needs. We subsequently interview all applicants individually and invite further discussion regarding current and anticipated support. We want the College experience to be both rewarding and successful and actively encourage students to be completely open about their individual needs. The more information we have at point of application, the better we can plan ahead and prepare an appropriate support plan.

Further opportunities for disclosure exist:

- On the confidential form
- When completing the learning agreement in tutorial
- During individual interviews with tutors
- During monitoring interviews with subject teachers
- Via exams officers
- On the PaWS application form
- When arranging field trips
- At any point during the course

Assessment

A member of the Additional Learning Support Team will meet with you again after enrolment to ensure that:

- Your individual needs are identified
- Your teachers and tutor know about your requirements
- Suitable provision is made to meet your needs
- There is liaison with outside agencies if appropriate

Initial screening for study support and literacy difficulties will be carried out during the College induction process. Students identified are offered academic skills support from the Study Centre and if appropriate, asked to complete a further screening literacy test, namely GL Assessment EXACT.

All further assessment for literacy difficulties is provided by specialist staff trained in educational testing and will not impact on curriculum time. If the proposed assessment proves conclusive, this will provide core evidence to support online application to the relevant authorities (JCQ) for Access Arrangements due to literacy difficulties. It should be noted that this assessment is undertaken for educational purposes only and in no respect indicates a diagnosis of an underlying Specific Learning Difficulty.

Provision

When you start at College there are many sources of help available and these provisions are clearly outlined in the SEND Information Report on the College website. Examples of the support which might be offered are:

- One-to-one weekly support
- Mentoring
- In class support
- Access to study skills workshops (Study Centre)
- Counselling

7. Physical Access

Although it is still difficult to reach a small number of rooms, specialist teaching rooms are fully accessible; the whole curriculum is available to all students. Copies of the site plan, which indicate the location of accessible toilet facilities and advised routes for wheelchair users, are available from reception. Lifts are now installed in most blocks and reserved parking bays are available by prior negotiation. If you are unable to travel from home to college independently, it may be possible to arrange transport through Kirklees Council, although you will be expected to contribute to the cost of this provision and must meet their criteria.

8. Supporting students at College with Medical Conditions

At Greenhead College we recognise that students with medical conditions should be properly supported so that they have full access to education, including; The Enrichment Programme, Project and Work Shadowing (PaWS) week and College trips. Some students with medical conditions may be disabled and where this is the case the College will comply with its duties under the Equality Act 2010. Some may also have SEN and may have an Educational Health and Care Plan (EHCP). If so, the SEND Code of Practice (2014) is followed.

9. Supporting Students and Families

We aim to work in partnership with our parents and families and to ensure that, where appropriate, they are fully informed about all matters relating to their son/daughter's SEND. Our SEND information report is on our website and is updated regularly, and we guide parents towards the Local Authority (LA) local offer for information about wider services.

10. Monitoring, Review and Record Keeping

As stated within the SEND Code of Practice (2014) "high quality teaching that is differentiated and personalised will meet the individual needs of the majority of children and young people... Special educational provision is underpinned by high quality teaching and is compromised by anything less". Subject teachers are responsible for the progress and development of young people in their class. They oversee the work of any support staff in their lessons and collaborate with any specialist staff. Their planning takes additional adult support into account and is discussed with those staff. Any intervention and support does not replace high quality teaching.

The effectiveness of the support put in place and its impact on the progress of students is monitored regularly. Those learners who hold an EHCP are reviewed regularly and an annual meeting is held with the appropriate Local Authority invited. The College is fully committed to the SEND Code of Practice and its recommendation of a 4 part cycle model (Assess, Plan, Do, Review).

Assess

In identifying a student who requires SEND support an assessment of the student will be undertaken. This assessment will draw on previous progress, attainment and feedback from subject teachers. In some cases, outside professionals from health or social work may be involved with the student. These professionals are encouraged to liaise with the College to help inform assessment. The College communicates with parents/carers whenever appropriate.

Plan

Where it is decided to provide a student with SEND support the student will be notified and, if appropriate, the parents/carers will also be notified. All teachers, personal tutor and support staff who work with the student will be made aware of the needs, the desired outcome, the support provided and any teaching strategies or approaches that are required. This information is recorded on Cedar.

Do

The subject teachers remain responsible for working with the student on a daily basis, using differentiated techniques or strategies outlined in the plan. Every young person on SEND support has a different profile of needs and we adopt a personalised approach to ensure that we meet those needs. All students who require SEND support are offered mentoring with a member of the Learning Support Team. Here targets and outcomes are set where the views of the student, including their personal goals and aspirations, are taken into account. The Learning Support Team provides support to teaching staff and can offer advice on strategies used in the classroom. In addition, the Learning Support Team provides small group work and workshops which support key dates within the academic year.

Review

The effectiveness of the support and interventions and the impact on student progress is reviewed regularly and documentation on Cedar is updated in light of this review. We actively encourage our students to self-assess and become reflective about their own practice to develop their own targets.

Record Keeping

If a student discloses that they have a special educational need, disability or medical issue their details and information is kept on the Learning Support Database and a hard copy with any further information is held on file. This information is restricted to the Learning Support Department. Appropriate information including a learner flag (categorisation of need), implications for teaching, medical information and access arrangements is available on Cedar for all teaching and support staff.

11. Monitoring and Evaluation of SEND

The Governing Body are kept fully informed of information and changes in SEND provision and practice. The Additional Learning Support Manager meets, at least once a year, with the Governor responsible for SEND to discuss updates and initiatives. In addition, the Learning Support Department produce an annual report (SAR) in which strategies are measured and impacts of initiatives reported on. Both quantitative and qualitative indicators also provide evidence of the impact of this policy:

- The annual success rates for SEND students
- Post 18 progression data
- Annual comparative success rates in SEND groups
 - Communication and Interaction (including Autism Spectrum Disorder)
 - Cognition and Learning
 - Social, Emotional and Mental Health Difficulties
 - Sensory and/or Physical Needs
- Individual tracking through progress grades and monitoring records
- Student feedback (ALS evaluation)
- Parent feedback

12. Reviewing the Policy

In light of the legislation changes this policy is currently reviewed annually.

13. Dealing with complaints

If you wish to make a complaint, your tutor is the first person to contact. However, you and your parents are always free to contact the Principal or one of the Vice Principals. If the problem is still not resolved, you have the right to take your complaint to the Chair of Governors and still further to the Education Funding Agency (EFA) which has a duty to provide education for 16-19 year olds with SEND. Contact details are available from within College.

<i>Author:</i>	<i>ALS Manager</i>
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